



**NTGCR Spring Conference
March 2-4, 2026
Casino Del Sol – Tucson, AZ**



We hope you can join us at the National Tribal Gaming Commissioners & Regulators® (NTGCR®) Spring Conference being held, **March 2-4, 2026 at Pascua Yaqui's Casino Del Sol, located in Tucson, AZ.** We have three (3) full days of events happening, general assemblies, 24 workshops covering the topics of: Audit/Licensing, Commission, Compliance, and Technology to choose from, panel presentations, roundtables and more.

We also hope you will participate in the corn hole tournament and silent auction to benefit the NTGCR Scholarship Fund. Welcome Reception & Corn hole tournament will be held on Tuesday evening and silent auction will run throughout the conference.

Hotel Reservations

Airport Information

Tucson International Airport (TUS)

Transportation to/from Hotel:

Taxi, rental cars and Uber/Lyft are available

Call: **1-855-SOL-STAY (765-7829)**

Or online at

<https://www.casinodelsol.com>

Click on Meetings & Groups, then Group
Hotel Reservations

Select Tower and **Group Code 11525**

Mention: National Tribal Gaming
Commissioners/Regulators

The cut-off date is:

February 13, 2026

Cost: \$119 Estrella Tower

Agenda *(subject to change)*

March 1, 2026 – Sunday

4:00 p.m. – 6:00 p.m. Registration Open
(Avoid the Monday morning lines, stop by today!)

March 2, 2026 – Monday

8:00 a.m. Registration *(Continental breakfast provided)*

9:00 a.m. General Assembly
Veterans Recognition

9:30 a.m. Roll Call of Membership – Secretary Amy McDarment

10:15 a.m. Break

10:30 a.m. Regional Caucuses

11:00 a.m. Regional Updates

12:00 p.m. Lunch *(Provided)* Silent Auction Begins

1:00 p.m. General Assembly – Chairman Jamie Hummingbird

1:15 p.m. NIGC update (Invited)
IGA (Invited)

2:00 p.m. Break

2:15 p.m. Panel Presentation - **Compliance, Integrity, and Evolving Tribal Regulatory Cooperation**

Panelist: Scott A. Riley, Executive Director, Pueblo of Tesuque Gaming Commission.
Phillip Marmolejo, Operations Manager, Port Gamble S'Klallam Tribal Gaming Agency,
Delban Leslie, Compliance Specialist Soboba Tribal Gaming Commission & Jolene Noline,
Executive Director, San Carlos Apache Tribal Gaming Commission

3:15 p.m. Panel Presentation - **Compliance with Purpose: Protecting People, Property & Productivity**

Panelist: Alfonso Contreras - Loss Control Executive, The Baldwin Group West LLC,
Eduardo Carrillo - Director of Security & Safety, Rolling Hills Casino &
Tamara Van Schyndel, Executive Director, Paskenta Tribal Gaming Commission

5:00 p.m. Dinner *(On your own)*

7:00 p.m. Welcome Reception & Corn Hole Tournament

March 3, 2026 – Tuesday

8:00 a.m. *Continental breakfast provided*

9:00 a.m. Workshop Series 1

Track:	Audit/Licensing	Commission	Compliance	Technology
Workshop:	Understanding Red Flags in Financial Statements Francisco Colon, Chief Innovation Officer, MGO CPA	Class II Clearly Explained James Acres, President, MIAI, Inc.	Creating, Implementing and Activating your Emergency Preparedness and Response Plan Eddie Ilko, Safety and Occupational Health Manager, NIGC	NIGC and or FBI NGI / NCJITS Audit(s): What to expect (Part 1) Amber McDonald , NIGC CJIS Auditor & Derek Holbert, NIGC CJIS ISO

10:15 a.m. Break

10:30 a.m. Workshop Series 2

Track:	Audit/Licensing	Commission	Compliance	Technology
Workshop:	Different Paths, Aligned Goals: How Audit, Licensing Investigations, Surveillance, and Compliance Drive Tribal Gaming Integrity Cori Blaschke, Chairwoman, Ho-Chunk Nation Gaming Commission	Understanding & Using Gross Gaming Revenues for Gaming Commissions Patrick Gallardo, Director of Finance, Scotts Valley Band of Pomo Indians	Control Convergence: Roadmap to TICS & SICS Alignment Tamara Van Schyndel, Executive Director, Paskenta Gaming Commission	Lessons Learned from the NIGC NGI/NCJITS Audit (Part 2) Amber McDonald , NIGC CJIS Auditor & Derek Holbert, NIGC CJIS ISO

11:45 a.m. Lunch (on your own)

1:00 p.m. Workshop Series 3

Track:	Audit/Licensing	Commission	Compliance	Technology
Workshop:	“Growth Through Resilience: Leading with Integrity in a Changing World” EJ Egghart, CPA, CEO Kodee Software	TGC Hearings and Appeals 101 Richard Armstrong Commissioner, Wilton Rancheria Gaming Commission	Surveillance Beyond the MICS Sam Wetzler, Training Specialist, NIGC	The Power of AI for the Regulator Thorsten Toms, Senior Regulatory and Technology Advisor. GLI & Joseph Decorah, Government Relations, Senior Executive, GLI

2:30 p.m. Workshop Series 4

Track:	Audit/Licensing	Commission	Compliance	Technology
Workshop:	Compliance Meets Innovation: Using AI to Develop TICS and SICS Kirian Fixico, Training Specialist, NIGC	Regulatory Leadership and Organizational Well Being Jamie Hummingbird, NTGCR Chairman & Richard Armstrong, NTGCR Attorney	When Records Go Wrong: Preventing Revenue Misuse Through Strong Controls and Accountability Shawnna Castellano, Region Director, NIGC & David Privratsky, Auditor, NIGC	Cloud Computing in Class II, Class III and Mobile Gaming Environments Questions and Concerns Jeran Cox, TRACS Auditor, NIGC

3:30 p.m. Break

3:45 p.m. Roundtables

5:00 p.m. NTGCR Board Meeting

March 4, 2026 – Wednesday

8:00 a.m. Continental breakfast provided

9:00 a.m. Workshop Series 5

Track:	Audit/Licensing	Commission	Compliance	Technology
Workshop:	A Practical Guide to Auditing IT Thorsten Toms, Senior Regulatory and Technology Advisor. GLI & Joseph Decorah, Government Relations, Senior Executive, GLI	Aligning Internal Controls with Regulatory Expectation Kelly Myers, Director, Governmental Affairs, GLI, Cynthia Hays, Director of Compliance, Firekeepers Casino and Hotel & Jill Benedict, Executive Director, St. Regis Mohawk TGC	How to Conduct an EPHS Assessment for TGRAs and Operations Eddie Ilko, Safety and Occupational Health Manager, NIGC	Strengthening Digital Resilience: Cybersecurity & IT Risk Performance Evaluation Adam Wisnieski, Partner, MGO CPA

10:15 a.m. Break

10:30 a.m. Workshop Series 6

Track:	Audit/Licensing	Commission	Compliance	Technology
Workshop:	Clean House, Strong Foundation: Why Background Investigators Drive Gaming Success from Day One Cori Blaschke Chairwoman Ho-Chunk Nation Gaming Commission	Regulation Becomes Too Routine: How Heuristic Approaches Challenge Meaningful Regulatory Oversight Scott A. Riley, Executive Director, Pueblo of Tesuque Gaming Commission. Phillip Marmolejo, Operations Manager, Port Gamble S'Klallam Tribal Gaming Agency, Delban Leslie, Compliance Specialist, Soboba Tribal Gaming Commission & Jolene Noline, Executive Director, San Carlos Apache Tribal Gaming Commission	Regulatory Shifts & Tax Law Changes Jamie Hummingbird, NTGCR Chairman and Panel Discussion	Modern Screening Practices for Tribal Gaming Regulators: Today and What's Ahead Julie Hakman, President, Managing Partner, INSTAHIRE

11:45 a.m. Lunch (*on your own*)

12:00 p.m. Silent Auction Ends

1:00 General Assembly
Panel Presentation - **Prediction Markets and Their Emerging Impact on Tribal Gaming**
Panelist: Sean Mason, Senior Director of Tribal Services, BMM, Jamie Hummingbird, NTGCR Chairman, Richard Armstrong, Attorney, Armstrong Law Office

2:30 p.m. Closing Remarks, Door Prizes & Adjourn

Audit/Licensing Track Workshops

Understanding Red Flags in Financial Statements

Francisco Colon, Chief Innovation Officer, MGO CPA

An overview of how to identify and interpret red flags in casino financial statements. It covers common fraud schemes, key risk indicators, and practical analytical and internal control techniques to help regulators and gaming professionals detect, prevent, and respond to financial misconduct. **Outcome:** Attendees will learn how to enhance financial controls, detect fraud early, and implement oversight strategies tailored to tribal gaming environments.

Different Paths, Aligned Goals: How Audit, Licensing Investigations, Surveillance, and Compliance Drive Tribal Gaming Integrity

Cori Blaschke, Chairwoman, Ho-Chunk Nation Gaming Commission

Regulators often struggle with a fundamental question: How do we ensure comprehensive oversight without creating bureaucratic silos? This presentation provides answers by demonstrating that strong internal controls depend on clear lanes, defined handoffs, and strategic information sharing. Attendees will see how a well-coordinated multi-function model actually strengthens regulatory authority and tribal gaming operations' accountability. **Outcome:** Attendees will learn how to structure their audit, licensing, investigations, surveillance, and compliance teams so each division operates independently while strengthening the others, eliminating gaps in oversight and reducing duplicated effort. By the end of this presentation, regulators will have a practical roadmap to implement in their own organization, enabling their teams to work more efficiently, catch compliance issues faster, and demonstrate stronger governance to tribal leadership and external auditors.

"Growth Through Resilience: Leading with Integrity in a Changing World"

EJ Egghart, CPA, CEO of Kodee Software

"In an era of rapid technological change and rising expectations, gaming regulators are called to lead with steadiness, fairness, and purpose. This session reflects on the strength behind effective regulation—how resilience empowers leaders to adapt thoughtfully, uphold public trust, and guide the industry forward without losing sight of core values. Attendees will leave inspired to embrace change with confidence, compassion, and integrity. **Outcome:** We will be empowered to continue our journey as a leader and a regulator.

Compliance Meets Innovation: Using AI to Develop TICS and SICS

Kirian Fixico, Training Specialist, NIGC

This session demonstrates how AI can serve as an innovative and technology partner in developing TICS (Tribal Internal Controls) and SICS (Standard Internal Controls) under NIGC guidelines. Participants will learn how to leverage AI to streamline compliance workflows, enhance oversight, and ensure alignment with regulatory standards, while maintaining data security, privacy, and ethical AI practices. Through practical examples and engagement, attendees will gain actionable strategies to use AI responsibly for smarter, faster, and more innovative internal control development, strengthening both compliance and operational integrity. **Outcome:** Gain actionable strategies to use AI in internal control development.

A Practical Guide to Auditing IT

Thorsten Toms, Senior Regulatory and Technology Advisor, GLI & Joseph Decorah, Government Relations, Senior Executive, GLI

This session provides tribal regulators with a practical, regulator-focused framework for auditing casino information technology departments without requiring deep technical expertise. It explains the purpose and scope of an IT audit, identifies the core control areas regulators should consistently review and emphasizes evidence-based verification rather than reliance on staff assertions. The workshop highlights common IT deficiencies seen in gaming environments and concludes with guidance on documenting clear, enforceable findings that lead to measurable corrective action and defensible regulatory outcomes. **Outcome:** Attendees will learn how to scope and conduct an IT audit from a regulatory perspective, identify and evaluate key IT control areas relevant to gaming operations, distinguish between policy statements and verifiable evidence, recognize common technology-related deficiencies, and document clear, defensible findings that support effective corrective action and ongoing regulatory oversight.

Clean House, Strong Foundation: Why Background Investigators Drive Gaming Success from Day One
Cori Blaschke, Chairwoman, Ho-Chunk Nation Gaming Commission

This presentation explains how we decide WHO can work in gaming positions or do business at our gaming facilities. We do thorough background checks and licensing to make sure unsuitable people as well as vendors don't get hired into important jobs or contracted to provide gaming services. Basically, we stop problems BEFORE they happen by being careful about who we hire and which vendors we allow into our operations, instead of dealing with scandals AFTER someone causes problems. **Outcome:** Regulators leave confident that licensing decisions based on thorough investigation reports show tribal gaming oversight is credible and capable to remain the exclusive tribal gaming regulatory authority.

Commission Track Workshops

Class II Clearly Explained

James Acres, President, MIAI, Inc.

"What is Class II? The answer is clear, specific, and easy to understand if you know where to find it - the IGRA. In this session we will review the IGRA's definition of Class II and NIGC classification opinions. At the end of the session you will know what Class II is, what it isn't, and how to remind yourself when reviewing new games in the future. **Outcome:** "Where to find definition of Class II in IGRA and how to understand it. How to find NIGC determination opinions and understand them. The difference between IGRA's statutory definitions and Part 543/547 regulations. The roles of states, tribal commissions, the feds, and ITLs in determining if a game is Class II."

Understanding & Using Gross Gaming Revenues for Gaming Commissions

Patrick Gallardo, Director of Finance, Scotts Valley Band of Pomo Indians

This training equips Commissioners & staff with the skills to understand Gross Gaming Revenue (GGR), apply GGR definitions based on regulations or compacts, review & audit operations, use GGR for compliance, oversight & financial monitoring. Identify anomalies. **Outcome:** Calculate GGR from reports, analyze variances, reconcile audits, review payout percentages and understand GGR trends.

TGC Hearings and Appeals 101

Richard Armstrong, Commissioner, Wilton Rancheria Gaming Commission

"This presentation provides an overview of tribal gaming hearings, principles, and best practices. Designed for regulators, legal counsel, and staff, it covers legal foundations, due process, and tribal sovereignty. Participants learn to prepare, conduct, and manage hearings, evidence, and testimony while maintaining fairness, with strategies for transparency and integrity. Using real scenarios, attendees deepen their understanding of effective hearings and appeals that ensure compliance, protect tribal sovereignty, and uphold regulatory credibility." **Outcome:** Understand the legal authority, jurisdiction, and role of tribal sovereignty in gaming regulatory hearings and appeals. Identify due process requirements and procedural safeguards applicable to tribal regulatory adjudication. Apply best practices for preparing, conducting, and managing fair and orderly regulatory hearings. Evaluate evidence, testimony, and records to support clear, defensible regulatory decisions. Explain the structure, standards of review, and common issues involved in regulatory appeals. Develop strategies to ensure transparency, consistency, and integrity within tribal gaming regulatory processes.

Regulatory Leadership and Organizational Well Being

Jamie Hummingbird, NTGCR Chairman & Richard Armstrong, NTGCR Attorney

Aligning Internal Controls with Regulatory Expectations

Kelly Myers, Director, Governmental Affairs, GLI, Cynthia Hays, Director of Compliance, FireKeepers Casino and Hotel and Jill Benedict, Executive Director, St. Regis Mohawk TGC

This panel workshop explores how you can align your internal controls with evolving regulatory expectations. We will discuss real challenges, best practices, and compliance pitfalls that can help strengthen controls and manage risk. **Outcome:** Ensuring controls actually work in practice, not just on paper.

Regulation Becomes Too Routine: How Heuristic Approaches Challenge Meaningful Regulatory Oversight

Scott A. Riley, Executive Director, Pueblo of Tesuque Gaming Commission. Phillip Marmolejo, Operations Manager, Port Gamble S'Klallam Tribal Gaming Agency, Delban Leslie, Compliance Specialist, Soboba Tribal Gaming Commission & Jolene Noline, Executive Director, San Carlos Apache Tribal Gaming Commission"

For regulators, as we seek to navigate an increasingly complex and evolving tribal gaming industry, the use of mental shortcuts has become more common in regulatory oversight. While heuristic approaches can be useful for addressing routine regulatory low risk matters, overreliance often creates significant challenges when it becomes too routine. Without having to fully analyze such issues, this makes the regulatory work take shape of production style work or "check-the-box" regulating. Over time this way of regulating becomes the job, and the complex, intellectual, and judgment based work may become avoided altogether. **Outcome:** This session will seek to provide an understanding for when heuristics is appropriate in tribal gaming regulation, to identify the risks associated with routine driven oversight, and to emphasize when regulating ultimately must be elevated to more analytical, thoughtful, and judgement based approach to effectively protect the integrity of tribal gaming.

Compliance Track Workshops

Creating, Implementing and Activating your Emergency Preparedness and Response Plan

Eddie Ilko, Safety and Occupational Health Manager, NIGC

In this session you will be able to access the Model Emergency Preparedness and Response Plan template from NIGC's website, draft an emergency response and implement part of an emergency preparedness and response plan in a scenario based group activity. **Outcome:** How to create an Emergency Preparedness and Response

Control Convergence: Roadmap to TICS & SICS Alignment

Tamara Van Schyndel, Executive Director, Paskenta Gaming Commission

Navigating the path from minimum requirements to Tribal Internal Control Standards (TICS) to the casino's System of Internal Control Standards (SICS) can be complex and at times divergent. This workshop will travel that road and provide practical steps to converge standards into an auditable, operational system that meets (or exceeds) regulatory expectations. **Outcome:** Attendees will learn to navigate internal controls and translate them into aligned, operational and auditable systems.

Surveillance Beyond the MICS

Sam Wetzler, Training Specialist, NIGC

Over time, functions and duties of the surveillance department have evolved. This course will go beyond the MICS requirements and look at how surveillance interacts with the gaming enterprise as a whole. This presentation will examine industry best practices, basic games protection and the importance of maintenance. **Outcome:** This course will identify the importance of going beyond the Minimum Internal Control Standards (MICS) to add value to your gaming operation.

When Records Go Wrong: Preventing Revenue Misuse Through Strong Controls and Accountability

Shawna Castellano, Region Director, NIGC & David Privratsky, Auditor, NIGC

This session will guide participants through common pitfalls that lead to revenue misuse, from weak record-keeping to gaps in oversight. This session focuses on practical controls, clear accountability, and real-world examples to help gaming operations strengthen financial integrity and ensure revenue is used appropriately.

How to Conduct an EPHS Assessment for TGRAs and Operations

Eddie Ilko, Safety and Occupational Health Manager, NIGC

In this session you will be able to explain the purpose and methodology of an EPHS Assessment, locate and download the EPHS Site-Visit Checklist from the NIGC website, assess potential EPHS findings and risk levels in a group activity and explain the development and implementation of a Corrective Action Plan (CAP). **Outcome:** Explain the purpose and methodology of an EPHS Assessment.

Regulatory Shifts & Tax Law Changes

Jamie Hummingbird, NTGCR Chairman and Panel Discussion

Effective January 1, 2026, the IRS increased the W-2G reporting threshold for slot machine winnings from \$1,200 to \$2,000. While this adjustment reduces reporting at the machine level, it coincides with a broader tax law change that limits the deductibility of gambling losses. Together, these changes require casino operators to recalibrate internal controls, reporting processes, and patron communications, introducing new operational complexities and heightened tax compliance challenges. This panel discussion will explore the challenges facing TGRAs, casino operators, and game manufacturers in implementing this new regulation.

Technology Track Workshops

NIGC and or FBI NGI / NCJITS Audit(s): What to expect (Part 1)

Amber McDonald, NIGC CJIS Auditor & Derek Holbert, NIGC CJIS ISO

Introduction to the entire life cycle of Next Generation Identification (NGI) and Noncriminal Justice Agency Information Technology Security (NCJITS) audits that are performed by the FBI and NIGC.

Lessons Learned from the NIGC NGI/NCJITS Audit (Part 2)

Amber McDonald, NIGC CJIS Auditor & Derek Holbert, NIGC CJIS ISO

The NIGC Criminal Justice Information Services (CJIS) Audit Unit (CAU) joined by Tribal representatives to discuss the Next Generation Identification (NGI) and Noncriminal Justice Agency Information Technology Security (NCJITS) audits.

The Power of AI for the Regulator

Thorsten Toms, Senior Regulatory and Technology Advisor, GLI & Joseph Decorah, Government Relations, Senior Executive, GLI

This session explores how artificial intelligence can be used by regulators as a practical oversight and efficiency tool rather than as an abstract or experimental technology. It focuses on regulator-controlled use cases such as data analysis, document review, risk identification, pattern recognition, and workflow support, while addressing governance, transparency, and accountability considerations. **Outcome:** Attendees will learn how AI can be applied to regulatory work to improve efficiency and insight, how to identify appropriate and inappropriate regulatory use cases, how to ask informed questions of operators and vendors using AI, and how to establish guardrails that ensure AI-assisted decisions remain transparent, auditable, and regulator-controlled.

Cloud Computing in Class II, Class III and Mobile Gaming Environments, Questions and Concerns

Jeran Cox, TRACS Auditor, NIGC

This course will focus on cloud-based computing, what it is, how it is being utilized in gaming, and technical and regulatory challenges to consider before, during, and after incorporating cloud-based systems in a Class II, Class III or Mobile casino environment. Participants will gain an understanding beyond a definition of "the cloud," as real life examples and commonly asked questions from tribes to the NIGC will be covered throughout this session. **Outcome:** Understand technical and regulatory challenges with cloud-based computing.

Strengthening Digital Resilience: Cybersecurity & IT Risk Performance Evaluation

Adam Wisnieski, Partner, MGO CPA

This session examines how tribal governments and enterprises can assess the effectiveness of their cybersecurity and IT risk programs. Attendees will learn how to evaluate controls, measure performance, identify gaps, and align technology risk management with governance, sovereignty, and operational priorities.

Modern Screening Practices for Tribal Gaming Regulators: Today and What's Ahead

Julie Hakman, President, Managing Partner, INSTAHIRE

Background screening companies are evolving their tools, processes, and practices to better support tribal gaming regulators throughout the licensing lifecycle. This session provides a practical overview of how modern screening providers assist with intake, identity verification, record research, documentation, and ongoing monitoring—improving accuracy, consistency and audit readiness. **Outcome:** Attendees will also gain insight into emerging tools and process improvements on the horizon, including enhanced data matching, workflow automation, continuous monitoring, and AI-supported decision assistance designed to support regulator review while preserving regulatory authority and tribal sovereignty.

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Name	Position	Email

Conference Pricing - All prices are per person

Refund requests will be subject to NTGCR's Refund Policy

Register: Early Registration pricing will be in effect until **February 15, 2026**. We must receive your form and payment by close of business on February 15, 2026 to take advantage of the early registration payment amount.

_____ \$600 Member Registration - Your Gaming Commission or Vendor is a member of the NTGCR. **If you are not sure if your Commission/Vendor is a member for 2026**, please contact dawnr@ntgcr.com

_____ \$550 Three or more from the same member tribe or organization.
(Must receive all names from your Tribe or organization along with your payment.)

_____ \$650 Non-Member Tribe or Organization

_____ \$600 Three or more from the same Non-Member tribe or organization.

After February 15, 2026, anyone registering the cost will be **\$650 per person**.

Number of people attending: _____ x \$ _____ per person = \$ _____

Registration and Payment

Online: NTGCR has recently set up online registration via the NTGCR website at www.ntgcr.com. In order to register online, registration fees must be paid with a credit/debit card. Online registrations without the required debit/credit card information will not be accepted. If you are paying online go to www.ntgcr.com.

Email: If you would like to submit your registration via email and are paying with a credit card, you may do so by completing this form with all required information and emailing it to dawnr@ntgcr.com. If paying by Credit Card we utilize Square.

Please charge my credit card \$ _____ for _____ person/people.

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CCV code (on back): _____

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